



Veritas Association Management – The Truth About the Team Behind WPATH

**How a Service Provider to Mainstream
Medical Associations is Enabling Radical
Gender Surgery of Minors**

PREPARED BY AAF RESEARCH STAFF

MEMORANDUM

To: Interested Parties
From: American Accountability Foundation
Date: February 27, 2025
Re: Veritas Association Management is Enabling the Transgender Agenda

Veritas Association Management, a professional services provider to medical associations, has become enmeshed with the World Professional Association for Transgender Health (WPATH), an organization at the forefront of promoting controversial transgender medical practices. This relationship raises serious concerns about the role Veritas plays in legitimizing WPATH’s radical agenda.

WPATH’s Radical Influence

WPATH has positioned itself as the leading authority in transgender medicine, yet its guidance has drawn widespread criticism for promoting irreversible medical interventions on minors. The latest iteration of WPATH’s Standards of Care (SOC-8) removed minimum age requirements for hormonal treatments and surgeries, advocating instead for a puberty-stage approach that enables transgender treatments on children as young as eight years old. Leaked internal discussions among WPATH practitioners further underscore a disregard for informed consent, with members admitting that minors lack the developmental capacity to understand the consequences of such procedures.

Veritas’ Central Role in Enabling WPATH

Veritas Association Management is far more than a passive contractor for WPATH. Analysis of IRS filings reveals that Veritas President Sue O’Sullivan dedicates significantly more time—eight hours per week—to managing WPATH than any other Veritas client as WPATH’s managing director. Additionally:

- WPATH has delegated key management responsibilities to Veritas.
- Veritas actively promotes its affiliation with WPATH, including attending and endorsing WPATH events.

The Broader Implications



Veritas' client list includes mainstream medical associations, many of which may be unaware of the extent of Veritas' involvement with WPATH. By managing these organizations alongside WPATH, Veritas risks mainstreaming and normalizing WPATH's radical policies within the broader medical community.

Conclusion

Veritas Association Management's entanglement with WPATH represents a serious reputational and ethical concern for organizations that engage its services. The medical association community should scrutinize Veritas' role in legitimizing WPATH's radical practices and consider the consequences of these relationships.



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- Foundation for Intervention & Therapeutic Endoscopy
- South Asian IBD Alliance
- International Pediatric Endosurgery Group
- Big XII Team Physicians
- Celebrate Champions
- Developments in Ureteroscopic Stone Treatment
- Endoscopic Cardiac Surgeons Club
- Frontiers in Oncologic Prostate Care and Ablative Local Therapy
- Musculoskeletal Imaging Symposia
- North American Robotic Urology Symposium
- Pediatric Colorectal and Pelvic Learning Consortium
- Portal 360 Hypertension Symposium
- PVB Women’s Health & Robotics Symposium
- Women in Surgery
- New York Society for Gastrointestinal Endoscopy



The World Professional Association for Transgender Health (WPATH) is a Radical Organization Pushing the Trans Agenda

The World Professional Association for Transgender Health (WPATH) is a radical organization that is one of the biggest proponents of so-called transgender medicine. WPATH publishes the controversial “Standards of Care for the Health of Transgender and Gender Diverse People” – which serves as the defining document on practices in transgender medicine. In 2022, WPATH released a highly controversial eighth edition of their Standards of Care, known as “SOC-8”. SOC-8 removed age requirements for “gender-affirming treatment and surgery” and replaced the age limits with stages of puberty – which could begin as early as 8 years old for girls and 9 years old for boys:¹

EAST DUNDEE, III. (TND) — In the organization's latest recommendations regarding the treatment of transgender youth and adults, the World Professional Association for Transgender Health (WPATH) decided to remove age requirements for gender-affirming treatment and surgery.

WPATH, which consists of doctors from across the world who treat transgender patients, previously leaked a draft version of the organization's latest recommendations, which had not been updated in a decade.

In the leaked draft version, WPATH lowered the age at which it recommended hormone therapy could be safely started from 16 years old to 14 years old. The draft version of WPATH's guidelines also recommended that some sexual reassignment surgeries could begin at age 15 or 17, which was a year earlier than WPATH's previous guidance recommended.

But, in WPATH's latest guidelines (Standards of Care 8), the organization swapped the age limit threshold for one that relies on an individual's stage of puberty.

Specifically, WPATH's guidelines assert that the decision of whether an adolescent can safely begin cross-sex hormone treatment or puberty blockers depends on where the patient falls within the "Tanner stages of puberty," which were created by child development expert Professor James Tanner.

Once an adolescent has reached Tanner stage 2 of puberty, "pubertal suppression" can be initiated, according to WPATH's Standards of Care 8.

According to pediatric endocrinologist Stephanie Roberts, Tanner Stage 2 "refers to the first stages of puberty," which can begin as early as 8 years old in girls and 9 years old in boys.

Similar to the guidelines pertaining to cross-sex hormones and puberty blockers, WPATH did not provide a hard-and-fast age recommendation for gender-reassignment surgeries either. But the guidelines did indicate certain gender-affirming surgeries, such as a vaginoplasty or double mastectomy, could be considered in minors.

However, phalloplasty procedures, which is the surgical creation of a penis, was not included among the surgeries WPATH says could be considered for minors.

¹ The National Desk, “Transgender health org removes age limits for 'gender-affirming' treatment, surgery,” [September 19, 2022](#)



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"There may be a benefit for some adolescents to having these procedures performed before the age of 18," WPATH's guidelines stated. But the group concedes that given the "complexity and irreversibility of these procedures," it is imperative "to adhere to post-surgical care recommendations and to comprehend the long-term impacts of these procedures on reproductive and sexual function," and many adolescents may not be capable of doing this.

"WPATH is now run by people in the gender ideology industry, meaning they all have an enormous financial stake in making transition guidelines as relaxed as possible," conservative political commentator and filmmaker Matt Walsh tweeted. "And what do you know, each new set of guidelines becomes more relaxed and they all get personally richer."

The National Desk (TND) reached out to WPATH to learn more about its age recommendations for youth "gender-affirming care," but did not hear back. If a response is received, this story will be updated.

It was later revealed that President Biden's assistant secretary for health, Adm. Rachel Levine, had pressured WPATH to remove the age guidelines, bemoaning that age guidelines would make it more difficult for transgender youth to receive care. Notably, Rachel Levine is transgender:²

A top Biden administration health official successfully pressured an international group of medical experts to do away with age limit guidelines for transgender procedures, including gender-changing surgery, for minors, an unsealed court document shows.

Adm. Rachel Levine, the assistant secretary for health at the Department of Health and Human Services, feared that the World Professional Association for Transgender Health's late 2021 draft guidelines would make it difficult for American transgender youth to obtain access to the procedures, according to email excerpts between WPATH members included in an Alabama court filing.

WPATH guidance recommended age minimums of 14 for hormone treatment, 15 for mastectomies, 16 for breast augmentation and 17 for genital surgeries.

"We sent the document to Admiral Levine ... She like[s] the SOC-8 very much but she was very concerned that having ages (mainly for surgery) will affect access to health care for trans youth and maybe adults too," a WPATH member wrote in one internal email released by psychologist Dr. James Cantor as part of litigation challenging an Alabama law outlawing certain gender transition-related treatments and procedures.

"Apparently the situation in the USA is terrible and [Levine] and the Biden administration worried that having ages in the document will make matters worse," the health group member continued.

"She asked us to remove them," the email continued, referring to Levine who identifies as a transgender woman.

In another excerpt, a WPATH member recounts a conversation Levine's chief of staff, Sarah Boateng, and notes that "She wonders if the specific ages can be taken out" on the proposed guidelines.

WPATH appears to have caved to the Biden administration's pressure.

² New York Post, "Biden admin official pressured medical experts to nix age limit guidelines for transgender surgery: court doc," [June 26, 2024](#)



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“[W]e heard your [Levine’s] comments regarding the minimal age criteria for transgender healthcare adolescents; the potential negative outcome of these minimal ages as recommendations in the US Consequently, we have changes to the SOC 8 in this respect,” an email from a WPATH member, apparently sent to Levine, stated.

The international group “capitulated and removed the text in violation of its own process despite the preference of its own committee members to retain the age limits” after the pressure campaign, Cantor stated in the filing.

WPATH’s eighth edition of its standards of care, released in September 2022, had no age minimums for transgender procedures, according to the New York Times...



Pictured: Adm. Rachel Levine

In March 2024, internal discussions among WPATH doctors were leaked in what were dubbed the “WPATH Files.” The files reveal disturbing conversations among WPATH practitioners, such as discussing puberty blocking for a ten-year-old girl. A co-author of “SOC-8” even admitted that comprehension of “the extent to which some of these medical interventions are impacting them” is “out of [the] developmental range” of these very young patients receiving the transgender treatment:³

Last week saw the release of leaked documents from the World Professional Association for Transgender Health (WPATH). Running to over 100 pages, the documents given by one or more whistleblowers to Michael Shellenberger provide a disturbing insight into the realities of what “gender medicine” looks like in practice around the globe in the words of those directly involved.

³ National Review, “An International Transgender Conspiracy Has Been Unmasked,” [March 11, 2024](#)



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WPATH is a group of self-appointed experts who draft the influential “Standards of Care for the Health of Transgender and Gender Diverse People,” now in its eighth edition. These standards are used by health professionals worldwide and are held out as “best practice” in this area. However, beneath a veneer of medical soundness, respectability, and certainty, the files paint a very different impression.

For example, “informed consent” is a core principle of medical ethics. It is “the process in which a health care provider educates a patient about the risks, benefits, and alternatives of a given procedure or intervention.” Moreover, having understood this, “the patient must be competent to make a voluntary decision about whether to undergo the procedure or intervention.”

In contrast, the files reflect a disregard for this foundational principle — with lifelong implications for those affected. For example, there is discussion of blocking the puberty of a girl who is just ten years old. Another practitioner says that explaining the consequences for fertility to a 14-year-old is like talking to a “blank wall.” And in another discussion, a child psychologist and co-author of the latest “Standards of Care” admits: “[It is] out of their developmental range to understand the extent to which some of these medical interventions are impacting them.”...

The WPATH Files also revealed that many patients seeking transgender medicine have psychiatric comorbidities:⁴

...Another common theme in the files is the presence of significant psychiatric comorbidities in the people being pursued for medical and surgical interventions. For example, in one posting, a practitioner explains feeling conflicted over a patient with very complex mental-health issues, including PTSD, major depressive disorder, observed dissociations, and schizoid-typical traits. The practitioner explained that the “patient is eager to start hormones but psychiatry is recommending holding off.” A WPATH member (and co-author of the “Standards of Care”) responds, “I’m missing why you are perplexed. . . .” In another message, a practitioner seems to boast that “I have also intervened on behalf of people who have been diagnosed with major depressive disorder, cPTSD, homeless and got at least an orchiectomy [removal of testicles].”...

WPATH is a radical, pro-transgender group masquerading as a legitimate medical organization. WPATH’s recommendations with respect to treatment of children are disturbing, and any associations with WPATH should be scrutinized.

⁴ Ibid.



Veritas Association Management

Veritas Association Management is an East Dundee, Illinois-based provider of professional services to medical associations. Veritas, founded in 2013 and headed by Sue O’Sullivan, provides administrative support to and event planning for these organizations, often taking on the large task of helping to plan these organizations’ annual symposiums.

As many of the organizations that contract with Veritas operate on relatively lean budgets with no (or few) in-house staff, Veritas Association Management substantially runs all day-to-day operations for many of these organizations. In fact, many organizations that contract with Veritas disclose in their tax filings that their boards have delegated all management to Veritas.

All told, the American Accountability Foundation has identified 51 medical organizations and medical symposia that have a relationship with Veritas Association Management.



Sue O’Sullivan, Co-Founder & President of Veritas Association Management

Sue O’Sullivan Spends More Time on WPATH Than Any Other Client

Analysis of IRS Form 990s filed by these medical organizations reveals that Sue O’Sullivan spends more time working with WPATH than any other client. Part VII of Form 990 requires organizations to disclose the average hours per week that trustees, officers, and key employees spend working for that organization.



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AAF’s research shows that WPATH disclosed that Sue O’Sullivan spends on average a whopping eight hours per week working for WPATH as WPATH’s managing director. This stands in stark contrast to 26 other organizations that Sue O’Sullivan serves as a trustee or officer for, where she spends only one hour per week on average. One organization, the North American Society for Cardiac Imaging, left average hours per week blank.

Organization	EIN	Veritas Key Trustee/Director/Officer	Average Hours Per Week
World Professional Association for Transgender Health Inc	94-2675140	Sue O'Sullivan - Managing Director	8
New England Roentgen Ray Society Inc	04-6184849	Sue O'Sullivan - Managing Director	1
International Skeletal Society Endowment Fund	22-0436815	Sue O'Sullivan - Managing Director	1
Society for Cardiovascular Magnetic Resonance	22-3293645	Sue O'Sullivan - Managing Director	1
American Pediatric Surgical Association	23-7097289	Sue O'Sullivan - Managing Director	1
Fleischner Soc Inc	23-7326711	Sue O'Sullivan - Executive Director	1
International Skeletal Society Inc	23-7366930	Sue O'Sullivan - Executive Director	1
MA AUA Education Fund Inc	26-1352307	Sue O'Sullivan - Executive Director	1
Society of Academic Bone Radiologists	26-2352185	Sue O'Sullivan - Executive Director	1
Society Of Robotic Surgeons Inc	26-4487399	Sue O'Sullivan - Managing Director	1
Vanderbilt Urology Society Rhamy Shelley Lectureship	27-0573679	Sue O'Sullivan - Executive Director	1
Society For Vascular Medicine	34-1623552	Sue O'Sullivan - Managing Director	1
Ohio Urological Society Inc	34-1691517	Sue O'Sullivan - Executive Director	1
Society For Basic Urologic Research	36-3607930	Sue O'Sullivan - Managing Director	1
The American Venous Forum Foundation	36-3634626	Sue O'Sullivan - Managing Director	1
American Society Of Andrology	38-2138414	Sue O'Sullivan - Managing Director	1
Society Of Ob Gyn Hospitalists	38-3845227	Sue O'Sullivan - Managing Director	1
Society For Academic Specialists In General Obstetrics And Gynecology	46-1912833	Sue O'Sullivan - Managing Director	1
Indian American Urological Association Inc	52-1226601	Sue O'Sullivan - Executive Director	1
Society Of Thoracic Radiology	52-1263951	Sue O'Sullivan - Managing Director	1
Society Of Genitourinary Reconstructive Surgeons	54-1389700	Sue O'Sullivan - Managing Director	1
Society Of Skeletal Radiology Inc	56-1214728	Sue O'Sullivan - Executive Director	1
American Association Of Clinical Urologists Inc Mamco	59-1383741	Sue O'Sullivan - Executive Director	1
American Pediatric Surgical Association Foundation Inc	59-3243373	Sue O'Sullivan - Managing Director	1
Society Of Cardiovascular Anesthesiologists Inc	72-0863580	Sue O'Sullivan - Executive Director	1
Society Of Abdominal Radiology	80-0783088	Sue O'Sullivan - Executive Director	1
Women In Interventional Endoscopy	81-4095292	Sue O'Sullivan - Executive Director	1
North American Society for Cardiac Imaging	91-6185408	Sue O'Sullivan - Executive Director	Blank



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WPATH clearly occupies a disproportionate amount of time and effort for Sue O’Sullivan compared to other Veritas clients.

WPATH has a close relationship with Veritas. WPATH, which raised \$2.2 million, spent \$2.4 million, and had \$1.3 million in assets at the end of fiscal year 2023, disclosed that not only does Sue O’Sullivan spend eight hours a week assisting them, but WPATH has delegated management duties to Veritas:⁵

FORM 990, PAGE 6, PART VI, LINE 3	MANAGEMENT DUTIES ARE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT, INC.
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Veritas also possesses WPATH’s books and records:⁶

20 State the name, address, and telephone number of the person who possesses the organization's books and records: VERITAS ASSOCIATION MANAGEMENT 1601 E MAIN ST STE 300 EAST DUNDEE, IL 60118 (847) 752-6245

And while WPATH does not list Veritas individually as a highly compensated contractor on its 990, WPATH revealed spending over \$588,000 on non-employee fees for services for management:⁷

11 Fees for services (non-employees):	
a Management	588,472

Beyond Veritas’ financial relationship with WPATH, Veritas boasts about its relationship with WPATH on Facebook, and Sue O’Sullivan was pictured attending WPATH’s symposium in Lisbon, Portugal:⁸

⁵ WPATH 2023 990, [Schedule O](#)

⁶ WPATH 2023 990, [Part VI Section C](#)

⁷ WPATH 2023 990, [Part IX](#)

⁸ Facebook, Veritas Association Management, Post from [October 1, 2024](#)



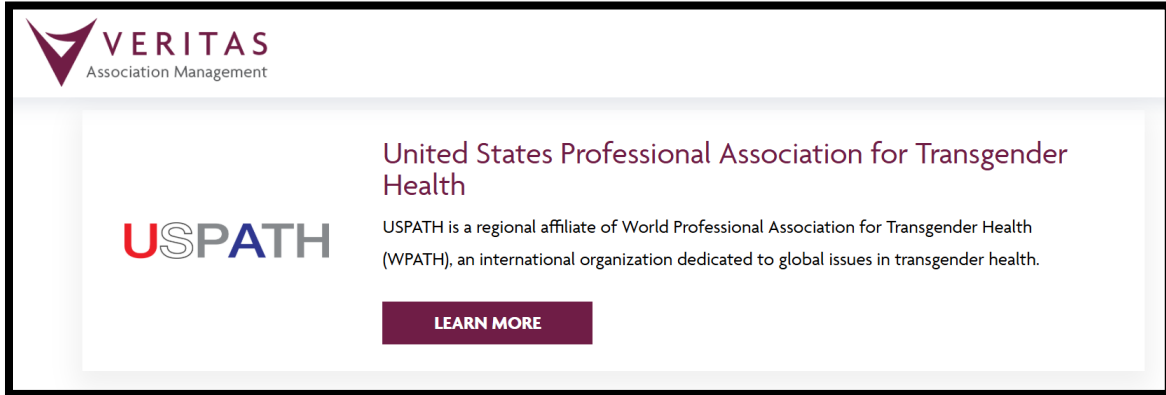
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Veritas also shows that USPATH, the US regional affiliate of WPATH, is a client.



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The screenshot shows a banner for Veritas Association Management. On the left is the Veritas logo (a stylized 'V' in a triangle) and the text 'VERITAS Association Management'. In the center is the USPATH logo (the letters 'USPATH' in a bold, sans-serif font). To the right of the USPATH logo is the text: 'United States Professional Association for Transgender Health' followed by 'USPATH is a regional affiliate of World Professional Association for Transgender Health (WPATH), an international organization dedicated to global issues in transgender health.' Below this text is a dark purple button with the white text 'LEARN MORE'.

Clearly WPATH is an important client of Veritas Association Management and Veritas' president spends a disproportionate amount of her time aiding WPATH's pro-transgender efforts.

Veritas is Hiring WPATH's Next Executive Director

A job posting on Veritas Association Management's website shows that Veritas is currently seeking to hire WPATH's next executive director. Notably this individual could work out of Veritas' offices in East Dundee, Illinois:⁹



The screenshot shows a job posting on the Veritas website. At the top left is the Veritas logo and 'VERITAS Association Management'. The main heading is 'WPATH Executive Director' in a large, bold font. Below it is the text 'Full-Time Position | Remote or In-Office (East Dundee, IL)'. The job title is repeated as 'Executive Director, WPATH'. The description reads: 'Veritas Association Management seeks a seasoned, passionate, team leader for the role of Executive Director, World Professional Association of Transgender Health (WPATH)'. To the right of the description is a button that says 'View all jobs at Veritas'. Below the main description is a section titled 'Position Summary' which contains a paragraph: 'The Executive Director serves as chief staff officer for the society in the formulation of new policies and makes decisions within existing policies as approved by the Board of Directors. They serve as liaison with the Board of Directors of the Society leveraging Veritas resources to plan, organize, direct, and coordinate the staff and administrative activities. They take a pivotal role in managing and implementing programs approved by the Board to assure that objectives are achieved, strategic plan fulfilled, and member needs met. Maintain effective internal and external relationships.'

⁹ Veritas Association Management, Careers, [WPATH Executive Director](#), Archived [March 3, 2025](#)



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The position's responsibilities include expanding "the organization's global impact as a leader in transgender health" and liaising with WPATH's board and executive committee.¹⁰

Position Responsibilities:

- Expand the organization's global impact as a leader in transgender health.
- Serve as an active liaison for all WPATH Regional and Affiliate organizations
- Develop an effective working relationship and communication process with the Executive Committee and Board of Directors.
- Ensure a dynamic strategic thinking process with active engagement of board, volunteers, and staff.
- Develop and implement board policies and systems to ensure the efficiency and effectiveness of the organization.
- Report ongoing measurement of deliverables for projects and initiatives.
- Acquire substantive knowledge of the organization's programs and services.
- Collaborate with the Board of Directors to develop a clear strategic vision for the organization.
- Support the organization's mission of strengthening advocacy efforts advancing transgender health equity.
- Continuously improve processes for the organization to meet both long- and short-term objectives.
- Ensure corporate compliance with all legal and regulatory requirements.
- Manage financial activity, taking accountability for planning and budgeting meeting financial objectives.
- Demonstrate knowledge of the financial resources and expenditures of the organization by creating business models and budgets around all new initiatives.
- Ensure financial reports are presented to the board for approval on a monthly basis.
- Identify and develop new funding opportunities through a strategic development plan.
- Establish a system linking strategic and operational planning with the organization's budget process.
- Provide strategic leadership and financial direction for all committee chairs including GEI.
- Serve as the Executive Director of USPATH providing strategic leadership and financial direction.
- Manage direct reports to ensure all minutes and action items are completed in a timely manner and reported to the leadership in a project management tool. (smartsheets, excel etc.)

¹⁰ Ibid.



Top Veritas Association Management Clients

In this section we detail some of Veritas Association Management’s top paying clients. Non-profit organizations are required to disclose in IRS Form 990 total payments made to contractors above \$100,000.

In our research, we found nine organizations that have disclosed Veritas Association Management as a major vendor. With one organization even paying as much as \$358,900, all told these organizations account for \$1.78 million in revenue for Veritas Association Management.

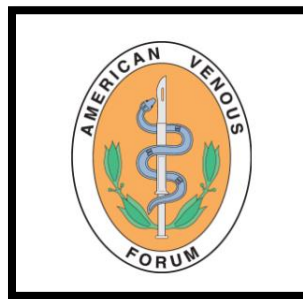
Society for Cardiovascular Magnetic Resonance – \$358,900



Society for Cardiovascular Magnetic Resonance

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
22-3293645	\$2,278,887	\$1,687,625	\$358,900	2023	Yes	Sue O'Sullivan - Managing Director	THE BOARD HAS DELEGATED MANAGEMENT DUTIES TO VERITAS ASSOCIATION MANAGEMENT, INC.

The American Venous Forum Foundation – \$294,600



The American Venous Forum Foundation

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
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The American Venous Forum Foundation

36-3634626	\$1,966,257	\$1,869,209	\$294,600	2023	Yes	Sue O'Sullivan - Managing Director	THE SOCIETY HAS CONTRACTED WITH VERITAS ASSOCIATION MANAGEMENT, INC. TO PROVIDE ADMINISTRATION AND EVENT MANAGEMENT SERVICES.
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Society of Robotic Surgeons – \$265,000



Society Of Robotic Surgeons

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
26-4487399	\$1,636,076	\$1,489,206	\$265,000 ¹¹	2023	Yes	Sue O'Sullivan - Managing Director	MANAGEMENT DUTIES ARE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT.

Society of OB/GYN Hospitalists – \$167,200



Society Of Ob Gyn Hospitalists

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
38-3845227	\$780,384	\$623,147	\$167,200	2023	Yes	Sue O'Sullivan - Managing Director	VERITAS ASSOCIATION MANAGEMENT HAS BEEN ENGAGED BY THE SOCIETY TO PERFORM MANAGEMENT DUTIES.

¹¹ Payment was made to “Veritas Meeting Solutions,” a name used by Veritas before a [rebrand](#) to Veritas Association Management in 2020.



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Society of Skeletal Radiology – \$153,280



Society Of Skeletal Radiology

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
56-1214728	\$735,776	\$726,550	\$153,280	2023	Yes	Sue O'Sullivan - Executive Director	MANAGEMENT DUTIES WERE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT.

Mid-Atlantic Section of the American Urological Association Education Fund – \$139,920



Mid-Atlantic Section of the American Urological Association Education Fund

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
26-1352307	\$721,208	\$586,781	\$139,920	2023	Yes	Sue O'Sullivan - Executive Director	THE BOARD HAS DELEGATED MANAGEMENT AND ADMINISTRATIVE FUNCTIONS TO VERITAS MANAGEMENT ASSOCIATION.



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International Skeletal Society – \$137,812



International Skeletal Society

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
23-7366930	\$1,287,529	\$1,262,113	\$137,812	2023	Yes	Sue O'Sullivan - Executive Director	THE SOCIETY HAS CONTRACTED WITH VERITAS ASSOCIATION MANAGEMENT TO PROVIDE ADMINISTRATION AND EVENT MANAGEMENT SERVICES.

American Society of Andrology – \$133,333



American Society of Andrology

EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
38-2138414	\$375,493	\$458,020	\$133,333	2023	Yes (Sue O'Sullivan)	Sue O'Sullivan - Managing Director	MANAGEMENT DUTIES ARE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT, INC.



Society For Academic Specialists in General Obstetrics and Gynecology – \$131,800



Society For Academic Specialists in General Obstetrics and Gynecology							
EIN	Revenue	Expenses	Payments To Veritas	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
46-1912833	\$406,514	\$383,091	\$131,800	2023	Yes	Sue O'Sullivan - Managing Director	MANAGEMENT DUTIES ARE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT.



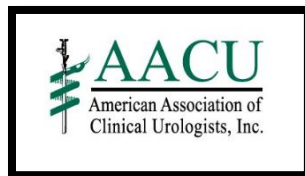
Organizations That Delegate Management Responsibility to Veritas

Beyond the organizations that disclose payments Veritas in their form 990s, many other groups disclose in Form 990 Schedule O that they delegate significant management responsibilities to Veritas Association Management.

In this section we detail 10 medical associations that delegate significant management responsibilities to Veritas Association Management, with the American Pediatric Surgical Association Foundation going so far as to say “the organization delegated control over management duties customarily performed by or under the direct supervision of officers, directors, trustees or key employees to Veritas Association Management, Inc.”. Other key duties delegated include donor and member management, as well as public relations.

In all of these cases, Sue O’Sullivan serves as an officer or trustee and Veritas serves as holder of the organization’s records.

American Association of Clinical Urologists

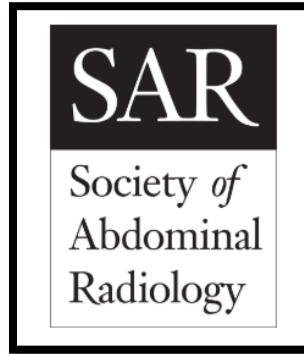


American Association of Clinical Urologists

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
59-1383741	\$327,466	\$442,195	\$330,000	2023	Yes	Sue O'Sullivan - Executive Director	MANAGEMENT SERVICES WERE PERFORMED BY VERITAS ASSOCIATION MANAGEMENT, INC. WHICH INCLUDED MEMBERSHIP SERVICES, FINANCIAL MANAGEMENT, MEETING MANAGEMENT, EXECUTIVE COMMITTEE MEETINGS, MEMBER COMMUNICATIONS, OTHER SERVICES AND GENERAL SERVICES.



Society of Abdominal Radiology



Society Of Abdominal Radiology							
EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
80-0783088	\$1,610,565	\$1,519,285	\$280,900	2023	Yes (Sue O'Sullivan)	Sue O'Sullivan - Executive Director	THE SOCIETY OF ABDOMINAL RADIOLOGY (SAR) CONTRACTED WITH VERITAS ASSOCIATION MANAGEMENT, INC. THE MANAGEMENT COMPANY PROVIDES THE FOLLOWING SUPPORT FOR THE ORGANIZATION. 1) PREPARES THE OPERATIONS AND EVENTS BUDGET 2) PREPARES FINANCIAL REPORTS 3) WRITES CHECKS AND MAKES DEPOSITS 4) WORKS WITH THE FINANCE COMMITTEE REGARDING INVESTMENTS 5) PLANS MEETINGS, INCLUDING THE ANNUAL MEETING AND SCHOLARSHIP PRESENTATIONS 6) ISSUES LETTERS TO DONORS REFLECTING THEIR CONTRIBUTIONS 7) WORKS WITH THE BOARD ON A CONTINUOUS BASIS REGARDING ALL OPERATIONS 8) PERFORMS PUBLIC RELATIONS DUTIES AS NECESSARY

Society for Vascular Medicine



Society For Vascular Medicine							
EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes

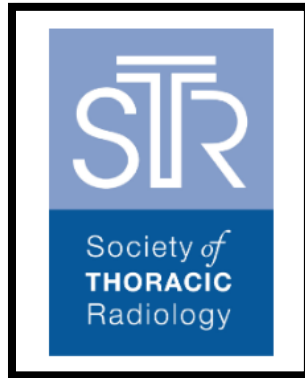


Veritas Association Management – The Truth About the Team Behind WPATH

Society For Vascular Medicine

34-1623552	\$1,206,253	\$975,296	\$275,000	2023	Yes	Sue O'Sullivan - Managing Director	THE SOCIETY HAS DELEGATED MANAGEMENT SERVICES TO VERITAS ASSOCIATION MANAGEMENT, INC.
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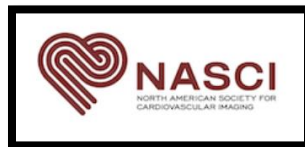
Society of Thoracic Radiology



Society Of Thoracic Radiology

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
52-1263951	\$968,859	\$858,046	\$241,280	2023	Yes	Sue O'Sullivan - Managing Director	MANAGEMENT DUTIES ARE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT, INC.

North American Society for Cardiac Imaging



North American Society For Cardiac Imaging

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
91-6185408	\$408,845	\$371,616	\$108,120	2023	Yes	Sue O'Sullivan - Executive Director	MANAGEMENT DUTIES WERE DELEGATED TO VERITAS ASSOCIATION MANAGEMENT, INC.



Society for Basic Urologic Research



Society For Basic Urologic Research

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
36-3607930	\$206,505	\$250,133	\$93,000	2023	Yes	Sue O'Sullivan - Managing Director	THE SOCIETY DELEGATES ITS MANAGEMENT DUTIES TO VERITAS ASSOCIATION MANAGEMENT, INC.

Ohio Urological Society



Ohio Urological Society Inc

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
34-1691517	\$167,767	\$148,811	\$36,000	2023	Yes	Sue O'Sullivan - Executive Director	THE BOARD HAS DELEGATED MANAGEMENT DUTIES TO VERITAS ASSOCIATION MANAGEMENT, INC.

Society Of Genitourinary Reconstructive Surgeons



Veritas Association Management – The Truth About the Team Behind WPATH

Society Of Genitourinary Reconstructive Surgeons

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
54-1389700	\$262,829	\$258,534	\$31,800	2023	Yes	Sue O'Sullivan - Managing Director	THE BOARD OF DIRECTORS HAS DELEGATED MANAGEMENT DUTIES TO VERITAS ASSOCIATION MANAGEMENT, INC.

International Skeletal Society Endowment Fund



International Skeletal Society Endowment Fund

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
22-0436815	\$38,211	\$9,317		2023	Yes	Sue O'Sullivan - Managing Director	THE SOCIETY HAS OUTSOURCED ALL GENERAL AND ADMINISTRATIVE FUNCTIONS TO VERITAS ASSOCIATION MANAGEMENT.

American Pediatric Surgical Association Foundation



American Pediatric Surgical Association Foundation

EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
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Veritas Association Management – The Truth About the Team Behind WPATH

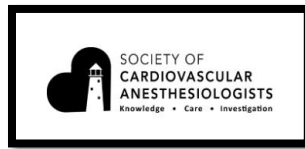
American Pediatric Surgical Association Foundation							
59-3243373	\$137,182	\$131,834		2023	Yes	Sue O'Sullivan - Managing Director	THE ORGANIZATION DELEGATED CONTROL OVER MANAGEMENT DUTIES CUSTOMARILY PERFORMED BY OR UNDER THE DIRECT SUPERVISION OF OFFICERS, DIRECTORS, TRUSTEES OR KEY EMPLOYEES TO VERITAS ASSOCIATION MANAGEMENT, INC.



Organizations Where Sue O’Sullivan Sits as an Officer or Trustee

In this section we detail an additional eight organizations where Sue O’Sullivan serves as an officer or trustee. Serving in such a position suggests that Sue O’Sullivan is intimately involved in the affairs of the organization. Her titles include executive director or managing director.

Society of Cardiovascular Anesthesiologists



Society Of Cardiovascular Anesthesiologists							
EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	
72-0863580	\$2,775,621	\$2,896,589	\$716,916	2023	Yes	Sue O'Sullivan - Executive Director	

American Pediatric Surgical Association



American Pediatric Surgical Association							
EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
23-7097289	\$2,282,536	\$1,657,171	\$645,867	2023	Yes	Sue O'Sullivan - Managing Director	THE ASSOCIATION HAS CONTRACTED WITH VERITAS ASSOCIATION MANAGEMENT, INC. TO PROVIDE MANAGEMENT SERVICES.



Fleischner Society



Fleischner Society							
EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
23-7326711	\$296,320	\$212,390	\$55,004	2023	Yes (Sue O'Sullivan)	Sue O'Sullivan - Executive Director	THE FLEISCHNER SOCIETY HAS A MANAGEMENT CONTRACT WITH VERITAS ASSOCIATION MANAGEMENT, INC.

Women in Interventional Endoscopy



Women In Interventional Endoscopy							
EIN	Revenue	Expenses	990 Line 11a Management Fees	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer	Schedule O Notes
81-4095292	\$306,595	\$224,890	\$45,000	2023	Yes	Sue O'Sullivan - Executive Director	THE ORGANIZATION HAS CONTRACTED WITH VERITAS ASSOCIATION MANAGEMENT TO PROVIDE ADMINISTRATION AND EVENT MANAGEMENT SERVICES.

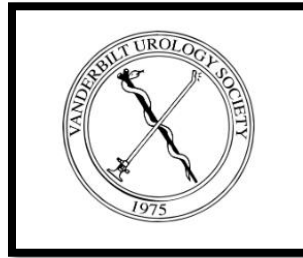


New England Roentgen Ray Society



New England Roentgen Ray Society						
EIN	Revenue	Expenses	Professional fees and other payments to independent contractors	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer
04-6184849	\$130,527	\$127,653	\$109,178	2023	Yes	Sue O'Sullivan - Managing Director

Vanderbilt Urology Society Rhamy Shelley Lectureship



Vanderbilt Urology Society Rhamy Shelley Lectureship						
EIN	Revenue	Expenses	Professional fees and other payments to independent contractors	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer
27-0573679	\$153,574	\$108,607	\$32,613	2023	Yes	Sue O'Sullivan - Executive Director



Indian American Urological Association



Indian American Urological Association						
EIN	Revenue	Expenses	Professional fees and other payments to independent contractors	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer
52-1226601	\$46,126	\$39,219	\$4,101	2023	Yes	Sue O'Sullivan - Executive Director

Society of Academic Bone Radiologists



Society of Academic Bone Radiologists						
EIN	Revenue	Expenses	990-PF Total Operating and Administrative Expenses	Year	Books Kept by Veritas	Veritas Trustee/Director/Officer
26-2352185	\$12,052	\$8,389	\$8,389	2023	Yes (Sue O'Sullivan)	Sue O'Sullivan - Executive Director



Other Veritas Clients

There are a further 22 clients of Veritas advertised on Veritas Association Management’s website, or disclosed in IRS Form 990s. While the relationship these organizations have with Veritas is less clear, Veritas nonetheless plays an important role in their operations. Particularly in the case of the meetings and symposia listed below, Veritas appears to play a large role in annual meeting planning and management.

Other Groups Associated with Veritas Association Management

- [New York Roentgen Society](#)
- [Chicago Dermatological Society](#)
- [International Surgical Sleep Society](#)
- [Robotic Assisted Microsurgical & Endoscopic Society](#)
- [Pediatric Pharmacy Advocacy Group](#)
- [Eastern Radiological Society](#)
- [American Academy of Clinical Toxicology](#)
- [Foundation for Intervention & Therapeutic Endoscopy](#)
- [South Asian IBD Alliance](#)
- [International Pediatric Endosurgery Group](#)
- [Big XII Team Physicians](#)
- [Celebrate Champions](#)
- [Developments in Ureteroscopic Stone Treatment](#)
- [Endoscopic Cardiac Surgeons Club](#)
- [Frontiers in Oncologic Prostate Care and Ablative Local Therapy](#)
- [Musculoskeletal Imaging Symposia](#)
- [North American Robotic Urology Symposium](#)
- [Pediatric Colorectal and Pelvic Learning Consortium](#)
- [Portal 360 Hypertension Symposium](#)
- [PVB Women’s Health & Robotics Symposium](#)
- [Women in Surgery](#)
- [New York Society for Gastrointestinal Endoscopy](#)

